The Need for the Abortion Non-Discrimination Act

Questions and Answers

The “Abortion Non-Discrimination Act” (ANDA) was approved by the House in 2002 but was not considered by the Senate. Since 2013 an updated version of the Act has been included each year in the House of Representatives’ draft Labor/HHS appropriations bills; it is now part of the pending bill for Fiscal Year 2016 (Secs. 530 (d) and (e) of H.R. 3020). ANDA would make more effective and permanent the protections of the Weldon conscience amendment, approved by Congress as part of this appropriations act every year since 2004. It would also ensure that victims of discrimination under that policy, and under the Church amendment of 1973, have a right of action to protect their rights in court. The Obama administration has said it supports the Weldon and Church amendments (76 Fed. Reg. 9968, 9974 (Feb. 23, 2011)). Answers to possible questions follow.

1. Is this a solution in search of a problem? Has anyone actually been discriminated against for refusing to do abortions?

There are many such cases of discrimination. Cathy DeCarlo, a nurse at Mt. Sinai Hospital in New York, was forced to take part in the gruesome dismemberment of a 22-week-old unborn child in 2009, and saw no resolution of her complaint to the HHS Office of Civil Rights until 2013. Nurses have been told by Vanderbilt University and by a state-run medical center in New York that they must assist in abortions against their consciences. In August 2014, Catholic and other religious organizations in California were told by the state department of managed health care that they must include unlimited elective abortions in their health plans for employees. And in 2011, a major Catholic organization providing exemplary service for victims of human trafficking was denied a federal grant to continue its work, in large part because it would not pledge to send these victims only to health care providers willing to help provide abortions.

2. Why isn’t the Weldon conscience clause sufficient?

Efforts to invoke this clause to protect conscience rights have uncovered limitations and loopholes that must be addressed. The clause has no “right of action” allowing victims to go to court, leaving their protection entirely in the hands of the Department of Health and Human Services (HHS) – which in some cases has been the perpetrator of the discrimination, and in other cases has given this issue a low priority. Nurse DeCarlo, for example, had to wait almost four years for a response after being forced to take part in a late-term abortion under threat of losing her job. Moreover, the agency in the California case cited above claims that Weldon does not affect a subunit of state government that
does not itself directly receive federal funds. And because Weldon is written as a “limitation of funds” rider, its only stated remedy for violations is a cutoff of all federal Labor/HHS/Education funds to an entire federal agency or state government. Some say such a massive penalty will never be applied in practice, and at least two lawsuits (dismissed at present for lack of a specific controversy) have claimed that it is unconstitutionally overbroad.

3. Why does the legislation’s “right of action” mention the Church amendment of 1973? Doesn't this make this bill much more expansive than current law?

No, it only states explicitly that victims of discrimination can go to court to defend their rights – which supporters of the Church amendment had assumed to be true until November 2010. Then a federal appeals court found against Cathy DeCarlo, saying that the Church amendment has no such “right of action” because it does not state it outright. See http://blogs.findlaw.com/second_circuit/2010/11/cenzon-decarlo-v-mt-sinai-hosp-no-10-0556-1.html. Absent this clarification, doctors and nurses discriminated against by private hospitals, medical schools, etc. have nowhere to turn except HHS, with the problems noted above. In the Weldon and Church amendments, Congress has already prohibited such discrimination. This measure ensures that victims really have a remedy.

4. Shouldn't there be an exception for “emergencies”? Won't this provision cause women to die?

No. Since 1973, all federal laws and almost all state laws protecting conscience rights on abortion have had no exceptions. The American Civil Liberties Union (ACLU) in recent years has lobbied for an “emergency” exception (which ACLU would define as any abortion that serves a woman’s physical or emotional “health”), but it has never been able to show that current laws led to any harm to a woman in four decades. The Obama administration has said that these conscience laws operate side-by-side with the federal Emergency Medical Treatment and Active Labor Act (EMTALA), which rightly requires treatment to stabilize the condition of pregnant women and their babies in emergencies, and the two areas of law have never been in conflict (see 76 Fed. Reg., supra, at 9973-4). There is no reported case in which EMTALA was invoked to require an abortion. In 2011, when the Protect Life Act (HR 358) was debated and approved by the House, four experts with many years of experience in high-risk obstetrics and emergency medicine provided testimonials that they have never encountered a case in which an abortion was needed to save the mother’s life (Cong. Record, Oct. 13, 2011, H6877-8).

5. Shouldn't ANDA be "double-sided”? What if a pro-abortion doctor is discriminated against for his pro-abortion stance?

ANDA protects against discrimination by governmental entities. Any attempt by government to place an “undue burden” on performance of abortions has long been forbidden by the Supreme Court’s abortion decisions. It is the right to decline involvement in abortion that now cries out for Congress’s protection.
In any case the situations are not parallel. If a doctor is told he may not perform abortions in one government program or on patients whose care is federally funded, his conscience is not violated – he is only inconvenienced, and he can perform such abortions elsewhere. If a doctor is told he must perform abortions, he is being ordered to violate his deepest convictions in order to keep practicing medicine – even though the Hippocratic oath that has formed the basis for medical ethics for many centuries rejects abortion. If these medical professionals are forced out of medicine, millions of pro-life Americans will lose their right to receive care from healers who respect and share their moral convictions about the life-affirming purpose of medicine.

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